

Minutes

of the Virtual Meeting of the

Employment Committee

Tuesday, 10th February 2021

Held via Microsoft Teams.

Meeting Commenced: 11.45 am Meeting Concluded: 2.41 pm

Councillors:

P Donald Davies (Chairman)

P Nigel Ashton

A Mike Bell

P Ashley Cartman (substitute for Mike Bell)

P Andy Cole

P Ciaran Cronnelly

P Wendy Griggs

P Karin Haverson

P Sandra Hearne

P Roz Willis

P: Present

A: Apologies for absence submitted

Officers in attendance: Jo Walker (Chief Executive), Nick Brain (Assistant Director, Governance and Monitoring Officer), Su' Turner (Head of People Services), Sue Efford (Corporate Services) (part)

EMP Declaration of Disclosable Pecuniary Interest (Standing Order 37) **5 (Agenda Item 3)**

None

EMP Minutes of the meeting held on 7 July 2020 (Agenda Item 4) **6**

Resolved: that the minutes be approved as a correct record.

EMP Exclusion of the press and public (Agenda Item 6) **7**

Resolved: that the press, public, and officers not required by the Members, the Chief Executive or the Director, to remain during the exempt session, be excluded from the meeting during consideration of the following item of business on the ground that its consideration will involve the disclosure of exempt information as defined in Section 100I of the Local Government Act 1972.

EMP Interviews for Director of Corporate Services Post (Agenda item 7) **8**

The Chief Executive updated members on the selection process and provided feedback from the various sessions with the candidates.

The meeting adjourned at 12.20 pm and reconvened at 12.50 pm.

The Committee then interviewed the shortlisted candidate.

Resolved:

- (1) that the post of Director of Corporate Services be offered to Amy Webb with salary scale point and commencement date and terms being finalised by the Chief Executive; and
- (2) that the Head of People Services be authorised to make all the necessary arrangements.

Verbal updates on current recruitments

The Chief Executive provided members of the committee with an update on the Director of Adult Social Services (DASS) recruitment which was currently progressing, informing members that seven applications had been received and were being assessed for technical shortlisting later in the day. Committee members would be updated later in the week, following the shortlisting process and confirmation from candidates. It was confirmed that the process used in respect of the Director of Corporate Services post was a good one and would be followed for the DASS post with some modifications. The Chief Executive asked that any committee members who wished to take a role in the stage 1 part of the process for the DASS post advise her accordingly.

The Chief Executive also updated the committee on the Head of Education vacancy. Following views from external parties as to the level of the post and the nature of the role the Director of Children's Services had recommended that the post be a full time role (rather than term time only) and at Assistant Director level rather than head of service. It was considered that these changes (with a difference in grade of only one grade at a cost of circa £25,000, which is included in the proposed MTFP) would attract a better field of candidates and better address current priorities around issues relating to LJAR and SEND amongst others. The Chief Executive after discussion with the Leader and Executive portfolio holder was minded to support this proposal, subject to MTFP approval of the budget addition, and implement this recommendation. The committee supported the Chief Executive in this decision.

Chairman
